

'Not just a school. Taking learning to other places.'

Head of School: Miss Andrea Caygill

Executive Headteacher: Mrs Andrea Walker

21 June 2024

Dear Parents/Carers

Re: Hawes Primary School Leadership Arrangements from September 2024

I'm writing to update you on the school's leadership arrangements from September 2024.

Over the last two years we have been very grateful to Mrs. Andrea Walker for her two days per week of executive leadership. Mrs. Walker has had a significant impact on the school's development, ensuring the school has an effective curriculum and developing the leadership abilities of the staff team at the school. Mrs. Walker's original two-year contract ends on 31 August 2024, and she has taken the decision that now is the time to step away from the leadership of the school and continue with her own educational consultancy work. We will be very sad to see Mrs. Walker leave the school but wish her all the very best for her future happiness.

Over the last couple of months, the Governors have been working with the Academy Trust to secure the most effective leadership arrangements for the school going forward, with the children's best interests at the heart of the decision-making process.

The current model of executive leadership support for the school has been very successful. The Governors and YCAT have full confidence in Miss Caygill, who provides strong leadership as Head of School and will continue to be responsible for the school's day-to-day operational arrangements and systems. She will also continue to be the main point of contact for parents and will ensure the school's curriculum is delivered according to agreed trust and school policies.

From 1 September 2024 Miss Caygill will now be supported by Mrs Elaine Nayler who has been appointed to the position of Executive Headteacher for one day a week. Mrs Nayler is currently the headteacher of Askwith Primary School, which under her leadership was awarded Outstanding by Ofsted in November 2022. Mrs Nayler will work closely with Miss Caygill on the strategic leadership of the school, ensuring a

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strong and effective partnership with parents that supports children's learning, personal development and well-being.

Mrs. Naylor is already well known to the school staff but will be spending some time in school before the end of term getting to know the school community further.

Please do not hesitate to get in touch with either Miss Caygill, Mrs Walker, me or any of the Governors should you have any questions or wish to discuss the matter further.

Yours Sincerely,

Mrs Abbie Rhodes  
Chair of Governors